



Get to know Doctors Nova Scotia *for residents*

How we support doctors

Negotiate, implement and support physician contracts

- Audit and appeal
- Fee changes
- Alternative payment plans
- Deliverables
- Non-insured services guidelines

Foster physician leadership

- Physician Leadership Institute courses
- Physician Leadership Development Program (when finished residency)

Physician Advisory Team

- Recruitment and onboarding (letters of offer, return-of-service agreements, remuneration consultations)
- Contract negotiation and on-the-ground support (deliverables, memorandums of agreement)
- Medical billing support and education
- Setting up practice, choosing and using EMRs

Member discounts

- Life, disability, home and auto insurance
- Smart phones, mobility plans and more

CMA membership discount

- Online clinical library

Physician health and well-being

- Extended health and dental plan (when finished residency)
- Parental leave program (when finished residency)
- Professional Support Program
 - Confidential peer-to-peer support for members and their families
 - Physician counsellors offer advice, assessment and support
 - No affiliation with licensing and regulatory bodies or training programs

Advocacy

- Collective voice of physicians in N.S.
- Regular meetings with Minister and Deputy Minister of Health and Wellness
- Health policy and advocacy work
- Position papers: role and value of family physicians, primary care renewal, stabilizing the physician workforce
- Medical staff association support

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- Advocate for policy issues
- Write for *doctorsNS* member magazine
- Join committees

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