

2026/27 Orientation Manual

Welcome to the Doctors Nova Scotia Board of Directors. Your work as a Board member is essential to supporting the success of your physician colleagues and the association as a whole. Here, you will find a collection of information and resources to help you succeed in your role. For more information or assistance, **email Sonia Abi-Ajab at sonia.abiajab@doctorsns.com.**

WHAT WE DO

About us
2021-27 Strategic Plan
2025-26 Annual Report
2026-27 Business Plan

WHAT YOU DO

Board of Directors Roles & Responsibilities
Board and Committee Attendance Policy

WHO'S WHO

2026-27 Board Members
Officers of the Society
Standing Committees of the Board
 Audit Committee
 CEO Evaluation Committee
 Executive Committee
 E-Health Committee
 Governance Committee
 Awards Committee
 Nominating Committee
 Policy & Health Issues Committee
Senior Leadership Team
DNS Staff
Section Chairs

BOARD MEETINGS

Format/Agenda
2026-27 Meeting Schedule
In Camera Guidelines
Email Protocol

THE LEGAL STUFF

Bylaws
Rules & Regulations
Privacy Policy
Medical Act
Doctors Nova Scotia Act

HOW WE CONDUCT OURSELVES

Code of Conduct/Conflict of Interest
Respectful Workplace Policy
Media Relations Policy
Social Media Guidelines
CMA Code of Ethics and Professionalism

EQUITY, DIVERSITY, INCLUSION, (RECONCILIATION) AND ACCESSIBILITY

EDI(R)A Resources for Physicians
EDI(R)A Framework
Board & Committee Diversity Policy
Guidelines for Diversifying the Board and Committees

THE FINANCIAL STUFF

2026-27 Budget (approved by the Board in May 2026)
Audited Financial Statements – ending August 31, 2025

WE'VE GOT YOU

Board Mentoring Program
Directors & Officers Liability Insurance
Honoraria & Expense Policy (rates effective Sept 2025)
Honoraria & Travel Expense Claim Form