

Agenda Item# 6.2

2026 AGM – Board Motion

Dues Increase for Full Members effective September 2026

The Board of Directors is recommending a \$300 dues increase for full members, effective September 2026. The last dues increase occurred in 2021; prior increases were implemented in 2015 and 2010.

When compared with other Provincial and Territorial Medical Associations (PTMAs), DNS full-member dues are currently among the lowest in the country (see attached chart). The proposed increase would bring DNS dues into the mid-range nationally. Dues for other membership categories are already comparable to peer organizations, and no increases are being recommended for those categories at this time.

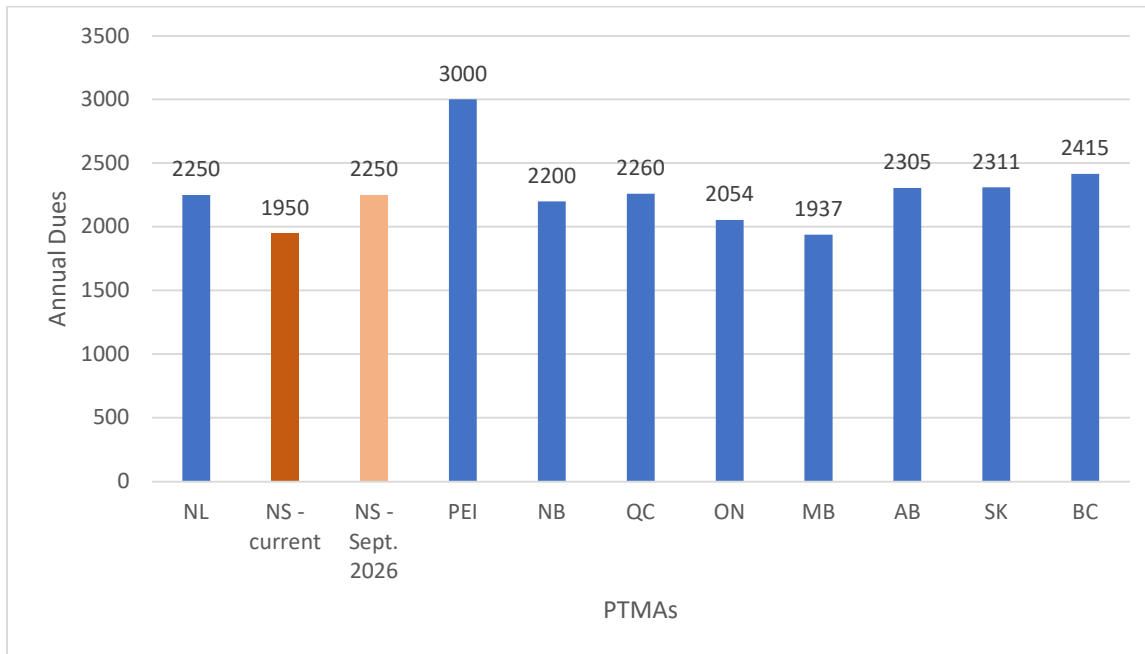
This recommendation reflects a strategic investment in ensuring DNS can keep pace with membership growth and remain responsive to evolving member expectations. Through the recent Member Listening Tour, members clearly told us that their needs are changing and expanding and that value beyond core negotiations, including enhanced supports, services and engagement, matters more than ever.

The proposed increase will allow DNS to right-size its organizational capacity to meet these expectations while strengthening its ability to represent members effectively in an increasingly constrained and complex negotiations environment. It ensures the organization is well-prepared, well-resourced and strategically positioned as we approach upcoming negotiations.

Importantly, this recommendation is not a response to short-term financial pressures. Rather, it is a proactive, forward-looking decision grounded in member feedback and focused on sustaining and enhancing member value, both at the negotiations table and beyond. It also reflects an awareness of the broader context members are facing and demonstrates a thoughtful, transparent approach with a clear line of sight to improved outcomes and services.

In essence, the proposed dues increase reflects a commitment to responsiveness, readiness and long-term value. The Board is listening to members, responding by ensuring the organization has the capacity to meet their evolving needs, and positioning DNS for continued success.

Current Member Dues Across the Country:



**This chart compares the current DNS rate to current rates of the other PTMAs. Some PTMAs will increase dues in the coming year, moving Nova Scotia closer to the lower end of the scale even after an increase in September 2026.*

The following motion will be presented:

BE IT RESOLVED THAT the Doctors Nova Scotia Annual General Meeting approves an increase to full member dues, from \$1,950 to \$2,250, effective September 1, 2026.