

COMMUNITY PHYSICIAN HOSPITALITY FUND

APPLICATION | JULY 2020



Doctors Nova Scotia (DNS) continues to help physicians recruit other physicians to their communities through the annual Community Physician Hospitality Fund.

While DNS continues to work with the Nova Scotia Health Authority on improving the recruitment process, the association believes that an important element of successful recruitment is for recruits to spend time with and speak to local physicians. Recruitment is a high-touch, low-tech process and physicians are often the best recruiters of physicians. It is the connection with established practitioners that helps recruits determine where they want to set up practice and whether they want to stay in a particular area.

Administered by the DNS Physician Advisory Team, the DNS Community Physician Hospitality Fund provides up to 10 grants of \$5,000 each to support Nova Scotia physicians in the recruitment process.

The deadline to apply is August 14, 2020.

COVID-19

Despite the disruption of COVID-19, many of last year's recipients were able to support recruitment efforts and a few were successful in bringing new physicians to their communities. Activities included: providing gift baskets, paying for lodging, attending recruitment fairs, helping new recruits pay for various fees, hosting dinners and other forms of entertainment.

APPLICATION GUIDELINES

WHO CAN APPLY?

Preference will be given to applications from physicians who are aligned with community organizations involved in physician recruitment (for example, an application by a community-based medical staff association or an application made by a community group such as NOW Lunenburg County, a grassroots community group for population growth which includes local physicians).

WHAT TYPES OF ACTIVITIES ARE ELIGIBLE?

- physician attendance at job/recruitment events and conferences (fees, travel, accommodations)
- dinners, social gatherings at local venues
- local tourist outings (hikes, boat tours, ski passes, local attractions)
- welcome baskets
- BBQs, dinners at physicians' homes
- accommodations at local B&Bs
- thank-you gifts to physicians who have chosen to stay
- creation of recruitment materials, videos showcasing local area
- visits to medical students
- Christmas care packages for medical students

APPLICATION PROCESS

1. Complete and submit the Community Physician Hospitality Fund Request Form to Jennifer Girard, physician advisor, at jennifer.girard@doctorsns.com by **Aug. 14, 2020**.
2. Submissions will be reviewed by the DNS Physician Advisory Team.
3. If more than 10 applications are received, the reviewers will work to ensure equitable distribution across the province.

Fund recipients will be required to agree in writing to terms and conditions pertaining to the DNS Community Physician Hospitality Fund program. All funds awarded will be provided in full upon receipt of the signed terms and conditions document. Six months after receiving the funding, all recipients are required to submit a short, written summary explaining how the funds have been spent.

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REQUEST FORM | JULY 2020



Physician contact name

Address

Phone

Email

What are the key physician recruitment activities you would like to support/fund? Please check all that apply:

Welcome baskets

Hosting dinners/social gatherings

Accommodations

Entertainment (local theatre, sporting events, special
tours or outings)

Attendance at recruitment fairs/expos

Paying for licensing and/or other fees

Transportation costs

Other (please explain)

Which community organization, foundation or group do you plan to partner with to help recruit physicians to your area?

If this is a group submission, please list the names of other participating physicians

Signature(s):

Name(s):

Title(s): _

Date:

REQUEST DEADLINE

Return the form by **Aug. 14, 2020** to:

Jennifer Girard, Physician Advisor | jennifer.girard@doctorsns.com

