

## **SPECIALIST – Inside HRM**

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### **James Clarke, MD, FRCPC**

#### **DESIGNATIONS**

Radiology and Nuclear Medicine, QEII Health Sciences Center, Central Zone

#### **RELEVANT EXPERIENCE**

- DoctorsNS Master Agreement Negotiation, Negotiation Team, 2018-2019
- DoctorsNS Master Agreement Negotiation, Members Advisory Forum, 2018-2019
- Central Zone Department of Diagnostic Imaging, Chief, 2019 – present
- Dalhousie Department of Diagnostic Radiology, Head, 2019 – present
- Central Zone Department of Diagnostic Imaging, Associate Chief, 2014-2019
- Dalhousie Department of Diagnostic Radiology, Associate Head, 2014-2019
- DNS/DoHW Joint Fee Schedule Advisory Committee member 2011-2012, and co-Chair 2012-2017
- DoctorsNS Radiology Section, Section Chair, 2013-2015
- Royal College of Physicians and Surgeons of Canada, Committee on Specialties, 2012-2018
- Dalhousie Faculty of Medicine, Faculty Council, Chair 2011-2013
- Dalhousie Department of Diagnostic Radiology, Nuclear Medicine Program Director, 2009-2019
- Canadian Medical Association, Committee on Awards and Archives, 2007-2013
- Canadian Medical Association, Board of Directors, Board Member 2001-2003
- Canadian Association of Interns and Residents (now RDoC), President, 2001-2003

#### **MOTIVATION**

I am running for a position on the DoctorsNS board of directors to continue advocating for the patients of Nova Scotia and the physicians who serve them. Last year, I had the honour of serving on the negotiating team during the Master Agreement negotiation, where I worked alongside some fantastic people in trying to deliver a contract that would help improve the health care of Nova Scotians and improve working conditions for us as physicians. While no contract is perfect, I hope you agree we delivered. I have also had the privilege of serving on the Fee Schedule Advisory Committee and the revamped Fee Committee as the DoctorsNS co-Chair. In these groups, DNS staff and physician members worked to ensure that physicians are appropriately compensated for their services. I would love to have the opportunity to continue working with amazing people like these.

I have been involved in the professional organizations of medicine at the medical student, resident, provincial and national levels for almost 2 decades and can bring perspective from those experiences to the DoctorsNS board table. Thank you for considering me for a position on the Board of Directors – I would very much appreciate your support.

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### **Shelly McNeil, MD, FRCPC**

#### **DESIGNATIONS**

Dr. McNeil is an Infectious Diseases specialist at the QEII Health Sciences Centre in Halifax.

#### **RELEVANT EXPERIENCE**

Dr. McNeil completed her BScHons at Acadia University followed by her MD and Internal Medicine residency at Dalhousie. She went on to complete a clinical and research Fellowship in Infectious Diseases at the University of Michigan and returned to Dalhousie in 2000. Dr. McNeil has been actively engaged as a physician leader in Nova Scotia for many years. She is currently Professor of Medicine at Dalhousie, Chief of the NSHA Division of Infectious Diseases, Deputy Head of the Department of Medicine and Deputy Director of the Canadian Center for Vaccinology, a collaborative, multidisciplinary immunization research organization. She leads Canada's largest hospital-based surveillance network and served for many years as a member of the National Advisory Committee on Immunization (NACI) where she led the HPV, Adult Immunization and Rotavirus vaccine working groups. She was the Chair of Immunize Canada for many years and is currently a member of the Board of Directors of the Nova Scotia Chapter of the Canadian Association of Retired Persons where she focuses on health advocacy for older Nova Scotians, particularly around immunization funding.

#### **MOTIVATION**

As a lifelong Nova Scotian with aging parents and a daughter in nursing school planning to work in NS, I am passionate about improving Nova Scotia's healthcare system for patients, physicians and other health professionals. Through my leadership roles nationally and within NSHA and Dalhousie, I bring a broad clinical and academic lens to the issues that face physicians. I am acutely aware of the challenges that NS primary care providers and patients have accessing specialists. As the NS healthcare system evolves, I believe it is critical for physicians to lead the change and that by increasing dialogue between the primary care community and specialists, we can harness our collective experience to bring about innovations in the ways that we deliver care that improve access, better support primary care physicians and optimize scope of practice of specialists thereby improving job satisfaction among all physicians. I am passionate about supporting women in medicine and recognize the critical importance of diversity in medicine and in leadership. I embrace physician leadership development as a key enabler for increased engagement and a positive, effective influence on the healthcare system. I would be honoured to work with all of you as your representative on the Board of Doctors NS.