

CMA ELECTED POSITIONS — SELF-ASSESSMENT QUESTIONNAIRE

Candidate name: _____ Date: _____

This self-assessment questionnaire is intended to assist you, as an interested CMA member, in identifying how your background and skills will enhance your performance if you are elected to be a CMA board or committee member.

In the second column in the below table, please indicate the level of your skills and experience using the following scale:

- 0 – None (no direct or relevant experience or knowledge in this area)
- 1 – Minimal (minimal direct or relevant experience or knowledge in this area)
- 2 – Basic (some limited experience or knowledge in this area)
- 3 – Skilled (significant experience or knowledge in this area)
- 4 – Expert (expert-level experience or knowledge in this area)

In the third column, please provide examples of how these skills have been demonstrated.

Finally, please respond briefly to three strategic questions that will enable you to reflect on the CMA’s direction and priorities and how you would contribute to advancing the CMA’s strategy and priorities. Please see Appendix A for an overview of the CMA’s strategic plan.

Skill / experience	Level assessment	Examples of how you have applied these skills
Medical professionalism/Policy development – Development of policy related to the evolving role of the physician at the patient, team, health system and societal levels; development of policy statements designed to influence policy direction and improve health outcomes/ health care systems		
Advocacy/Government relations/Communications – Lobbying and/or political experience, or experience building relationships at the local/provincial/territorial and/or federal level		
Business acumen – Experience in overseeing for-profit subsidiaries or businesses, financial literacy, risk management (legal, financial, reputational and governance issues), talent management (succession planning, human resources, compensation) and technological insight (including cybersecurity)		
Governance/Leadership/Strategy – Experience in continuous governance improvement, strategic planning and change management, as a board member for a similar organization (e.g., provincial or territorial medical association) and/or governance experience in other organizations with subsidiaries		

1. Describe your understanding of the key elements of the CMA's strategic plan.

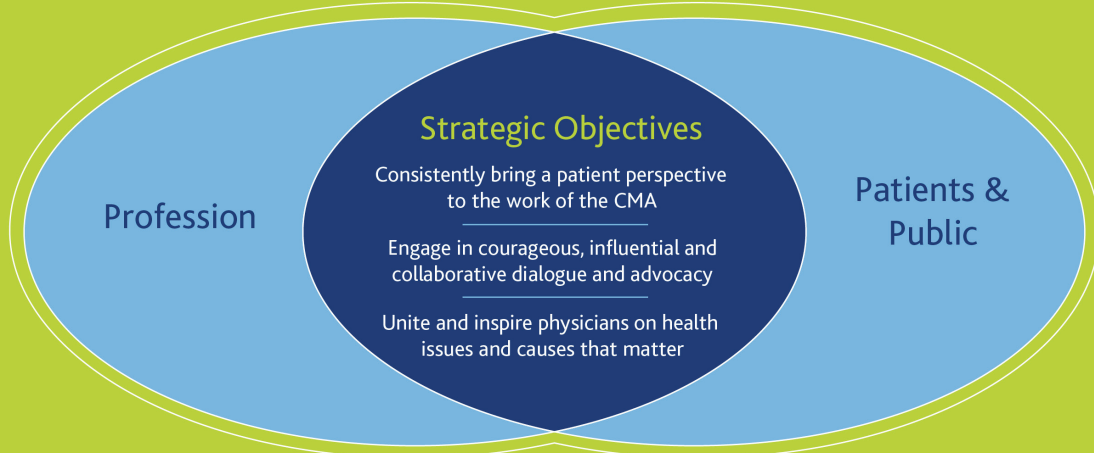
2. What do you think is the biggest challenge facing the CMA? As a member of the Board of Directors or a committee, what would you do to address that challenge?

3. What do you think is the greatest opportunity facing the CMA? As a member of the Board of Directors or a committee, what would you do to advance this opportunity?

APPENDIX A

CMA 2020

Mission: Empowering and caring for patients | Vision: A vibrant profession and a healthy population



The Modern CMA

Foster a dynamic, connected and engaged professional community

Build collaborative relationships with those who share our vision

Leverage the full potential of the CMA for social innovation