

## **SPECIALIST – Inside HRM**

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### **Abraham Rudnick**

#### **DESIGNATIONS**

Psychiatry, Central Zone with provincial telepsychiatry, NSHA

#### **RELEVANT EXPERIENCE**

Currently Clinical Director and psychiatrist at the Nova Scotia Operational Stress Injury Clinic, previously Chief of Psychiatry in Ontario (at Thunder Bay Regional Health Sciences Centre and before that at St Joseph's Hamilton Health Care Centre) and before that Medical Director of Mental Health and Substance Use service at the Vancouver Island Health Authority in British Columbia. Presently Member of the Board of Directors of Research Canada and Co-Chair of a Technical Committee of the Canadian Health Standards Organization, and in the past member of numerous local, regional, provincial and national Boards of Directors and committees such as Psychosocial Rehabilitation Canada and the Academic Council of the Northern Ontario School of Medicine.

#### **MOTIVATION**

I moved from Ontario to Nova Scotia in late 2018 and would like to contribute to Nova Scotians' health by means of support for our physicians as well as by direct care and academic work. In particular, I would like to bring my experience from Ontario and British Columbia as a practicing physician, medical educator, health researcher and senior administrator to represent Nova Scotia's physicians in the service of health care and population health. For example, I would like to advocate for physicians' quality of work life. More generally, as a member of the Board of Directors of Doctors Nova Scotia, I would address Nova Scotia's physicians' needs in the interest of the public.

### **Stephen Soroka**

#### **DESIGNATIONS**

BMus, MD, MSc, FRCPC, EXTRA Fellow, CHE

Professor of Medicine, Dalhousie University

Senior Medical Director, Nova Scotia Health Authority Renal Program and Pharmacy Services

Internal Medicine/Nephrology

1996-1999: Assistant Professor, Department of Medicine. University of Alberta, Hospitals in Edmonton, Alberta

1999-Present: Professor of Medicine (2010) QEII Health Sciences Centre, Central Zone, NSHA previously CDHA

#### **RELEVANT EXPERIENCE**

I have worked at multiple levels within the health authority and government including the following:

- August 2017 – Present Member, New MD Prioritization Committee
- February 2, 2016 – Present Senior Medical Director, NSHA Renal Program and Pharmacy Services
- July 1, 2015 – July 2017 Medical Lead, Central Zone Renal Program, NSHA
  
- December 13, 2016 – Jan, 2017 Member representing Central Zone, NSHA Telehealth Steering Committee

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- April 1 – August 31, 2015 Central Zone Executive Medical Director, NSHA
- June 2014- April 2015 – member- Transition Design Team, District Health Authority Consolidation
- January 2013 – April 2015 VP Medicine, Capital District Health Authority
- May 2010 – December 2012 Physician Lead, Capital Health Outpatient Nephrology Program (Co-Leadership Model)
- July 2003 – April 2010 Medical Director, Capital Health Hemodialysis and Pre-dialysis Program
- June 2000 – December 2012 Medical Director, QEII Renal Clinic
- February 2007 - December 2012 Co-Chair, CDHA Acute Dialysis Working Group
- November 2004 – December 2007 Member, Capital Health IT Steering Committee
- October 2004 – November 2007 Department of Medicine Representative, Capital Health Horizon Patient Folder Steering Committee
- January 2003 – January 2006 Member of Capital District Health Authority Health Outcomes Strategic Group
- May – September 2001 Member of Capital Health District Health Service Integration Planning Team

### **MOTIVATION**

I believe that as a senior physician and clinical administrator, having worked in large healthcare organizations, as well as at the interface of the organization and the government, that I could bring this knowledge to the Board of Directors of Doctors Nova Scotia. My current and previous activities would be helpful to Doctors Nova Scotia as it moves forward into the future.

Nova Scotia is a small province and the roles, responsibilities and strategic priorities of the Health Authority, the Department of Health and Wellness (Provincial Government) and Doctors Nova Scotia are obviously quite intertwined. I have previous experience related to this, being on the Doctors Nova Scotia IT Steering Committee in the past. I feel that in my position as the Senior Medical Director for the NSHA Renal and Pharmacy Programs I have acquired additional insight and knowledge into the relationship between the health authority and the government. I feel that this would be valuable to contribute to the strategic directions, mandate and objectives of Doctors Nova Scotia. My current role involves not only service delivery planning, but also physician resource planning.

In my designations, I have stated that I have worked primarily in the QEII Health Sciences Centre in Central Zone and the former Capital District Health Authority. I feel it is important to note that the Central Zone Renal Program and the NSHA Renal Program is responsible for all of adult nephrology across the NSHA. There is responsibility for both large urban centers like in Halifax, as well as responsibilities for small communities, such as Springhill and Pictou. Therefore, I have a broad health systems experience; both urban and rural.



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### **Tammy Keough-Ryan**

#### **DESIGNATIONS**

Academic  
Nephrology, Transplant  
Central Zone

#### **RELEVANT EXPERIENCE**

- Interim Medical Lead, Atlantic Canada MultiOrgan Transplant Program, Dalhousie University
- Medical Renal Lead, Atlantic Canada MultiOrgan Transplant Program, Dalhousie University
- Atlantic Canada Representative, Canadian Blood Services Kidney Transplant Advisory Committee
- Member, Royal College Committee for Diploma Program Solid Organ Transplantation Committee
- Program Director, American Society of Transplantation Renal Transplant Fellowship, Dalhousie University
- Policy and Health Committee, Drs.NS 2012-2018
- Past member of Canadian Society of Nephrology and Canadian Society of Transplantation Board of Directors and Education Committees
- Past Royal College Adult Nephrology Program Director, Dalhousie University
- Community and hospital pharmacist (Director of Pharmacy) St.John's,NL prior to medicine

#### **MOTIVATION**

I would welcome the opportunity to work on the board to represent and advocate for the broad needs of all physicians. As a nephrologist, the patient population I care for have multiple comorbidities which allow me the opportunity to interact with colleagues across multiple disciplines including family medicine primary caregivers in the community to subspecialists in the tertiary care settings. These daily interactions afford me a unique perspective I can bring to the board in being supportive of the diversity of our membership I have also worked as an allied health professional in a managerial role. This professional experience in clinical care, education, administration on various committees and boards gives me a breadth of experience and appreciation for the diverse physician community and for complex case management and decision making. I have enjoyed working on the Policy Health Committee for the last several years and am currently completing the Physician Leadership Development Program. I would welcome the opportunity to work on the board to represent and advocate for the broad needs of all physicians. My work experience, ethic, commitment, and dedication would be an asset to the board.