

## **CMA Board of Directors**

The Board of Directors meets face-to-face at least five times a year and may have telephone conferences on matters of importance and urgency. The Board of Directors is charged with the management of the affairs of the CMA and has the legal duties and obligations of any Board in addition to the specific duties stipulated in the bylaws.

In the interest of good governance, the CMA has put together a list of the skills and experience that reflect the organization's needs. Not every director is expected to have all of these skills; however, it is hoped that the Board as a whole would have all of these skills available to it through its directors. Please consider the following when nominating new directors to the CMA Board:

**Health System Organization** – Knowledge of or experience in planning, implementing or evaluating system changes within the health care industry and/or developing related policy

**Health Human Resources** – Experience in planning, implementing or evaluating HHR requirements within the health care industry and/or developing related policy

**Members Products and Services –** Experience in business and/or product/service development and delivery

**Membership** – Experience in member recruitment/retention and outreach activities at the local, provincial/territorial and/or federal level

**Advocacy and Government Relations** – Experience in lobbying, politics, public speaking or other representation activities at the provincial/territorial and/or federal level

**Communications** – Experience in conveying meaningful information to and building relationships with members, stakeholders, governments and the public at the local, provincial/territorial and/or federal level

**Human Resources** – Experience in succession planning, talent development and retention and compensation practices

**Finance** – Experience in financial accounting and reporting and/or familiarity with financial statements

**Governance / Board –** Prior or current experience as a board member for a similar organization and/or in continuous governance improvement

**Strategy/Strategic Planning** – Experience driving strategic insight and direction to encourage innovation and growth

**Leadership** – Experience in/ability to influence and/or organize a group of people to achieve a common goal

## **Board Membership Entitlement**

The method for calculating entitlement to directors on the CMA Board is based on a threshold of 1 director per 6,000 CMA members in that jurisdiction and on current membership data. Directors are elected for a 3-year term and can serve a maximum of two consecutive 3-year terms with the exception of student and resident directors who are elected for a one-year term and can serve a maximum of three consecutive one-year term.

Position	<b>Number of Directors based on threshold</b> of 1 director per 6,000 CMA members in that jurisdiction and current membership data. (as of Dec. 31, 2013.)
Chair of the Board	1-Chosen by the Board, with an additional director appointed if chosen from within the Board
President	1
President-Elect	1
Past President	1
Honorary Treasurer	Chosen from within the Board
NWT/Nunavut	1
Yukon	1
British Columbia	3
Alberta	2
Saskatchewan	1
Manitoba	1
Ontario	5
Québec	2
New Brunswick	1
Nova Scotia	1
Prince Edward Island	1
Newfoundland & Labrador	1
Resident	1 (thresholds will not apply)
Student	1 (thresholds will not apply)
Total	26

Note that in those extraordinary circumstances where directors are unable to attend meetings in person, efforts should be made to facilitate participation through alternative means such as teleconferencing or videoconferencing. Where this is not possible or appropriate, a non-voting observer from the affected jurisdiction is entitled to attend and participate in Board discussions so as to ensure that the perspective of that jurisdiction is brought forward.